RETURN TO WORK · STAY AT WORK · ERGONOMIC ACCOMMODATION

HUMAN HOIST WORKABILITY

Keep Experienced Employees Working.



When an employee can't stand, kneel, squat, or bend, the usual options are extended leave, desk reassignment, or reduced productivity.

WorkAbility gives employers another option. Human Hoist powered positioning equipment helps qualified employees remain **productive within appropriate physical restrictions** — alongside your existing Safety, HR, and Workers' Compensation processes.

WHERE IT FITS

- Return to work after injury, surgery, or medical leave
- Stay at work while awaiting treatment or recovery
- Temporary mobility or lower-extremity restrictions
- Ergonomic accommodation for frequent height changes
- Reduced kneeling, squatting & floor-to-standing movement

THE EMPLOYER BENEFIT

Keep experienced people productive.
Skills built over years are difficult and expensive to replace.

Reduce lost workdays & make-work.
Employees keep doing meaningful work instead of sitting idle, or worse, being unable to work at all.

Support your Return-to-Work process.
Works alongside your Safety, HR, and Workers' Comp teams.

HOW THE WORKABILITY PROCESS WORKS

1. **Identify**
   Employee has standing, kneeling, or mobility restrictions.
2. **Review the Job**
   Compare restrictions to essential job functions.
3. **Evaluate**
   Determine whether Human Hoist can help.
4. **On-Site Trial**
   Test the solution in the real work environment.
5. **Document**
   Confirm the employee performs safely within restrictions.

PROVEN ON THE PRODUCTION FLOOR

Amigo Mobility | Employee Awaiting Knee Replacement

After six weeks off, a production associate returned with restrictions on standing and knee strain. A desk chair didn't work at standard production tables. With the Human Hoist Professional Stool, he adjusted his working height and kept contributing on the floor.

> "With the help of the Human Hoist Stool, I was able to continue to do the work I enjoy."
> — JAY, AMIGO MOBILITY

HAVE AN EMPLOYEE WHO MIGHT BENEFIT?

Let Human Hoist help you evaluate the application.

SCHEDULE A WORKABILITY EVALUATION

SCAN TO SCHEDULE

PRODUCTIVITY · BREAK-EVEN · LONG-TERM VALUE

HUMAN HOIST PRO

THE FINANCIAL CASE

Why keeping an experienced employee productive costs less than replacing them.

$78/day
PRODUCTIVITY ADVANTAGE
Experienced employee vs. replacement, Day 1

$4,995
ONE-TIME INVESTMENT
Human Hoist Professional Stool

~64 Days
BREAK-EVEN
Conservative estimate, see below

PRODUCTIVE LABOR COMPARISON

EXPERIENCED EMPLOYEE
Restricted Duty · 70% Efficiency

$182
PRODUCTIVE VALUE / DAY

$25/hr wage + benefits = $32.50 loaded cost

REPLACEMENT WORKER
New Hire · 50% Efficiency

$104
PRODUCTIVE VALUE / DAY

$20/hr wage + benefits = $26.00 loaded cost

DAILY PRODUCTIVE-VALUE ADVANTAGE — **$78 / workday**

THE ADVANTAGE GROWS DURING RECOVERY

30 DAYS	60 DAYS	90 DAYS
$78	**$91**	**$117**
70% efficiency	75% efficiency	85% efficiency

As recovery progresses, the employee's safe productive capacity rises — widening the gap versus a replacement worker.

BREAK-EVEN MATH

$4,995 ÷ $78/day = ~64 Workdays

Investment ÷ Daily Productive-Value Advantage = Break-Even

Conservative — excludes added savings from reduced training, supervision, errors, rework, overtime, and workers' comp premiums. Factoring those in, the real break-even is often earlier.

REUSABLE ASSET

The investment doesn't leave when the employee recovers.

One Human Hoist Pro Stool can serve another injured employee, a different department, or a future return-to-work situation — years of value from a single purchase.